Oak Tree Housing Association Limited

Report and Financial Statements

For the year ended 31st March 2012

Registered Housing Association No.HCB 137
FSA Reference No. 2232(s)

#### CONTENTS

|   | Page |
|---|------|
| MEMBERS OF THE MANAGEMENT COMMITTEE EXECUTIVES AND ADVISERS | 1    |
| REPORT OF THE MANAGEMENT COMMITTEE                          | 2    |
| REPORT BY THE AUDITORS ON<br>CORPORATE GOVERNANCE MATTERS   | 5    |
| REPORT OF THE AUDITORS                                      | 6    |
| INCOME AND EXPENDITURE ACCOUNT                              | 8    |
| STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES              | 8    |
| BALANCE SHEET   | 9    |
| CASH FLOW STATEMENT   | 10   |
| NOTES TO THE FINANCIAL STATEMENTS                           | 11   |

# MANAGEMENT COMMITTEE, EXECUTIVES AND ADVISERS YEAR ENDED 31st MARCH 2012

#### MANAGEMENT COMMITTEE

Margaret McKay Chairperson
Brian Purdie Vice Chairperson
Norma Gathercole Secretary

Micheal McLoone Peter Galbraith Maureen O'Donnell Eleanor McMichael

Sandra Harrison Elected 21/09/10
Annette Bowman Elected 21/06/11
Jackie McKelvie Co-optee 20/02/12
Tom McKenzie Deceased 30/12/11
Lesley Phillips Resigned 27/09/11

Sarah Murphy Co-optee Elected 20/12/10

Colin Campbell Co-optee 26/09/11

#### **EXECUTIVE OFFICERS**

Nick Jardine Director
Anne Culley Depute Director

#### REGISTERED OFFICE

41 High Street Greenock PA15 1 NR

#### **AUDITORS**

ALEXANDER SLOAN CHARTERED ACCOUNTANTS 38 CADOGAN STREET GLASGOW G2 7HF

#### **BANKERS**

Royal Bank of Scotland Cathcart Street Greenock PA15 1BA

#### **SOLICITORS**

Patten & Prentice 2 Ardgowan Square Greenock PA16 8PP

#### REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31ST MARCH 2012

The Management Committee presents its report and the Financial Statements for the year ended 31st March 2012.

#### Legal Status

The Association is a registered non-profit making organisation under the Industrial and Provident Societies Act 1965 No.2232(s). The Association is constituted under its Rule Book.

#### **Principal Activities**

The principal activities of the Association are the provision and management of affordable rented accommodation.

#### Review of Business and Future Developments

Over the past year significant changes in how we do business have been brought about through the development of partnership arrangements with other Associations. The letting of properties, a major task of the Housing Services Team and one of the major services we provide will be delivered in partnership with the other local Associations which make up Inverclyde Housing Association Forum (IHAF). In addition, over the next four years planned and cyclical maintenance contracts have been procured through a Framework Agreement established by the 9 Associations operating under the I-Flair banner. This will stream-line processes and reduce costs.

Most significantly we are working with Cloch HA to establish a Constitutional Partnership which will see the two Associations form a group structure which will not only provide a stronger platform and financial savings to both Associations but give an opportunity for greater innovation.

### REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31ST MARCH 2012

#### Management Committee and Executive Officers

The members of the Management Committee and the Executive Officers are listed on Page 1.

Each member of the Management Committee holds one fully paid share of £1 in the Association. The Executive Officers hold no interest in the Association's share capital and, although not having the legal status of Directors, they act as Executives within the authority delegated by the Management Committee.

#### Statement of Management Committee's Responsibilities

The Industrial and Provident Societies Acts 1965 to 2002 require the Management Committee to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that period. In preparing those Financial Statements, the Management Committee is required to:-

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business;
- prepare a statement on Internal Financial Control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable them to ensure that the Financial Statements comply with the Industrial and Provident Societies Act 1965 to 2002, the Housing (Scotland) Act 2001 and the Registered Social Landlords Accounting Requirements (Scotland) Order 2007. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. It is also responsible for ensuring the Association's suppliers are paid promptly.

The Management Committee must in determining how amounts are presented within items in the income and expenditure account and balance sheet, have regard to the substance of the reported transaction or arrangement, in accordance with generally accepted accounting practices.

In so far as the Management Committee are aware:

- There is no relevant audit information (information needed by the Housing Association's auditors in connection with preparing their report) of which the Association's auditors are unaware, and
- The Management Committee have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Housing Association's auditors are aware of that information.

#### REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31ST MARCH 2012

#### Statement on Internal Financial Control

The Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association, or for publication;
- the maintenance of proper accounting records;
- the safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial mis-statement or loss. Key elements of the Association's systems include ensuring that:

- formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of Association's assets;
- experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the Management Committee to monitor key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term;
- regular financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- the Management Committee receive reports from management and from the external and internal auditors to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the Association is undertaken;
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

#### **Donations**

During the year the Association made charitable donations amounting to £250 (2011 £100).

#### Auditors

A resolution to re-appoint the Auditors, Alexander Sloan, Chartered Accountants, will be proposed at the Annual General Meeting.

By order of the Management Committee

Mosma Spathercolo NORMA GATHERCOLE

Secretary 14 June 2012

# REPORT BY THE AUDITORS TO THE MANAGEMENT COMMITTEE OF OAK TREE HOUSING ASSOCIATION LIMITED ON CORPORATE GOVERNANCE MATTERS

In addition to our audit of the Financial Statements, we have reviewed your statement on page 4 concerning the Association's compliance with the information required by the section on Internal Financial Control within SFHA's publication "Raising Standards in Housing".

#### **Basis of Opinion**

We carried out our review having regard to the requirements relating to corporate governance matters within Bulletin 2006/5 issued by the Auditing Practices Board. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reasons given for non-compliance.

#### Opinion

In our opinion the Statement on Internal Financial Control on page 4 has provided the disclosures required by the section on Internal Financial Control within SFHA's publication "Raising Standards in Housing" and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of the Management Committee and Officers of the Association, and examination of relevant documents, we have satisfied ourselves that the Management Committee's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the section on Internal Financial Control within SFHA's "Raising Standards in Housing".

ALEXANDER SLOAN
Chartered Accountants

GLASGOW 14 June 2012 We have audited the financial statements of Oak Tree Housing Association Limited for the year ended 31st March 2012 which comprise an income and expenditure account, balance sheet, cash flow statement and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Association's members, as a body, in accordance with Section 9 of the Friendly and Industrial and Provident Societies Act 1968. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective Responsibilities of Management Committee and Auditors

As explained more fully in the Statement of Management Committee's Responsibilities the Association's Management Committee, are responsible for the preparation of the Financial Statements that give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the audit on the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Management Committee; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Management Committee's report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications of our report.

#### Opinion on the financial statements

In our opinion the Financial Statements:

- give a true and fair view of the state of the Association's affairs as at 31st March 2012 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been properly prepared in accordance with the Industrial and Provident Societies Acts 1965 to 2002, the Housing (Scotland) Act 2001 and the Registered Social Landlords Accounting Requirements (Scotland) Order 2007.

#### Matters on which we are required to report by exception

We are required to report to you if, in our opinion:

- the information given in the Management Committee's Report is inconsistent with the financial statements.
- proper books of account have not been kept by the Association in accordance with the requirements of the legislation.
- a satisfactory system of control over transactions has not been maintained by the Association in accordance with the requirements of the legislation.

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF OAK TREE HOUSING ASSOCIATION LIMITED

#### Matters on which we are required to report by exception (contd.)

- the Income and Expenditure Account to which our report relates, and the Balance Sheet are not in agreement with the books of the Association.
- · we have not received all the information and explanations necessary for the purposes of our audit.

We have nothing to report in respect of these matters.

ALEXANDER SLOAN

Chartered Accountants

Statutory Auditors GLASGOW

14 June 2012

#### INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2012

|   | Notes | £         | 2012<br>£   | £         | Restated<br>2,011<br>£ |
|---|-------|-----------|-------------|-----------|------------------------|
| TURNOVER  | 2.    |           | 6,689,295   |           | 6,482,420              |
| Operating Costs                                   | 2.    |           | (4,227,822) |           | (4,060,016)            |
| OPERATING SURPLUS                                 | 9.    |           | 2,461,473   |           | 2,422,404              |
| Gain On Sale Of Housing Stock                     | 7.    | 54,360    |             | 300,858   |                        |
| Exceptional Item                                  | 24.   | (4,068)   |             | (83,786)  |                        |
| Interest Receivable and Other Income              |       | 59,884    |             | 24,323    |                        |
| Interest Payable and Similar Charges              | 8.    | (947,419) |             | (673,653) |                        |
|   |       |           | (837,243)   |           | (432,258)              |
| SURPLUS ON ORDINARY ACTIVITIES<br>BEFORE TAXATION |       |           | 1,624,230   |           | 1,990,146              |
| Tax on surplus on ordinary activities             | 10.   |           | (11,977)    |           | (5,108)                |
| SURPLUS ON ORDINARY ACTIVITIES AFTER TAXATION     |       |           | 1,612,253   |           | 1,985,038              |

All amounts relate to continuing activities.

#### STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

|   |     | 2012<br>£ |
|---|-----|-----------|
| Surplus for the financial year                  |     | 1,612,253 |
| Prior year adjustment                           | 27. | 487,474   |
| Total gains recognised since last annual report |     | 2,099,727 |

| BALANCE SHEET AS AT 31st MARCH   | 1 2012                  | 2                        |  |                                  | Destated                                 |
|--|-------------------------|--------------------------|--|----------------------------------|--|
|  | Notes                   | s<br>£                   | 2012<br>£                                | £                                | Restated<br>2011<br>£                    |
| TANGIBLE FIXED ASSETS Housing Properties - Depreciated Cost Less: Social Housing Grant : Other Public Grants | 11.(a<br>11.(a<br>11.(a | n)<br>n)                 | 122,973,363<br>(91,065,282)<br>(392,800) |                                  | 120,148,036<br>(89,168,866)<br>(392,800) |
| Other fixed assets   | 11.(b                   | ))                       | 31,515,281<br>701,200                    |                                  | 30,586,370<br>693,664                    |
| FIXED ASSET INVESTMENTS Shared Equity Cost Shared Equity Grant   | 22.<br>22.              | 1,516,626<br>(1,516,626) | 32,216,481                               | 1,516,626<br>(1,516,626)         | 31,280,034                               |
| DEBTORS: Amounts falling due after more than one year  | 13.                     |                          | 2,000,000                                |                                  | -  |
| CURRENT ASSETS Debtors Development Cost of Housing Property Cash at bank and in hand                         | 14.<br>23.              | 350,004<br>3,130,668     |  | 1,990,813<br>62,500<br>3,888,910 |  |
| CREDITORS: Amounts falling due within one year   | 15.                     | 3,480,672<br>(2,189,682) |  | 5,942,223<br>(2,680,451)         |  |
| NET CURRENT ASSETS   |                         |                          | 1,290,990                                |                                  | 3,261,772                                |
| TOTAL ASSETS LESS CURRENT LIABILITIES  | 6                       |                          | 35,507,471                               |                                  | 34,541,806                               |
| CREDITORS: Amounts falling due after more than one year  | 16.                     |                          | (22,241,195)                             |                                  | (22,887,791)                             |
| NET ASSETS   |                         |                          | 13,266,275                               |                                  | 11,654,014                               |
| CAPITAL AND RESERVES Share Capital Designated Reserves Revenue Reserves                                      | 18.<br>19.(a<br>19.(b   |                          | 475<br>7,331,325<br>5,934,475            |                                  | 467<br>7,136,288<br>4,517,259            |
|  |                         |                          | 13,266,275                               |                                  | 11,654,014                               |

The Financial Statements were approved by the Management Committee and signed on their behalf on 14 June 2012.

Chairperson

Vice-Chairperson

Secretary

Norma Statherole

Margait May 3-2

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Page 9

# CASH FLOW STATEMENT FOR THE YEAR ENDED 31st MARCH 2012

|  | Notes | £   | 2012<br>£   | £   | Restated 2011 £ |
|--|-------|---|-------------|---|-----------------|
| Net Cash Inflow from Operating Activites   | 17.   |   | 3,523,152   |   | 4,003,678       |
| Returns on Investment and Servicing of Finance<br>Interest Received<br>Interest Paid  Net Cash Outflow from Investment and Servicing of  |       | 59,884<br>(947,419)   | (887,535)   | 24,323<br>(673,653)                                       | (649,330)       |
| Finance Taxation   |       |   |             |   |                 |
| Corporation Tax Paid   |       | (5,108)   |             | (6,313)   |                 |
| Net Cash Outflow from Taxation   |       |   | (5,108)     |   | (6,313)         |
| Capital Expenditure and Financial Investment Acquisition and Construction of Properties Purchase of Other Fixed Assets Social Housing Grant Received Social Housing Grant Repaid Proceeds on Disposal of Properties Proceeds on Disposal of Other Fixed Assets |       | (4,510,619)<br>(42,689)<br>3,436,702<br>(27,173)<br>382,745 |             | (4,210,579)<br>(226,691)<br>606,233<br>(64,266)<br>85,195 |                 |
| Net Cash Outflow from Capital Expenditure and Financial Investment   |       |   | (761,034)   |   | (3,810,108)     |
| Net Cash Inflow / (Outflow) before use of Liquid Resources and Financing   |       |   | 1,869,475   |   | (462,073)       |
| Management of Liquid Resources Change in short term deposits with banks  |       |   | -           |   | şu.             |
| Financing Loan Advanced to another RSL Loan Principal Repayments Share Capital Issued  |       | (2,000,000)<br>(627,739)<br>22                              |             | (695,715)<br>10   |                 |
| Net Cash Outflow from Financing  |       |   | (2,627,717) |   | (695,705)       |
| Decrease in Cash   | 17.   |   | (758,242)   |   | (1,157,778)     |

#### NOTES TO THE FINANCIAL STATEMENTS

#### 1 PRINCIPAL ACCOUNTING POLICIES

#### Basis Of Accounting

The Financial Statements have been prepared in accordance with applicable Accounting Standards, the Statement of Recommended Practice - Accounting by Registered Social Landlords 2010, and on the historical cost basis. They also comply with the Registered Social Landlords Accounting Requirements (Scotland) Order 2007. A summary of the more important accounting policies is set out below.

#### Turnover

Turnover represents rental and service charge income receivable, fees receivable and revenue grants receivable.

#### Retirement Benefits

The Association participates in the Scottish Housing Associations' Defined Benefits Pension Scheme and retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating Associations taken as a whole.

#### Valuation Of Housing Properties

Housing Properties are stated at cost, less social housing and other public grants and less accumulated depreciation. Housing under construction and Land are not depreciated. The Association depreciates housing properties by major component on a straight line basis over the estimated useful economic lives of each identified component. All components are categorised as Housing Properties within note 11. Impairment reviews are carried out if events or circumstances indicate that the carrying value of the components listed below is higher than the recoverable amount.

| Component          | Useful Economic Life |
|--------------------|----------------------|
| Structure          | 50 years             |
| Kitchens           | 20 years             |
| Bathrooms          | 20 years             |
| Radiators & Pipes  | 30 years             |
| Windows            | 40 years             |
| External Render    | 40 years             |
| Internal Doors     | 40 years             |
| External Doors     | 20 years             |
| Extractor Fans     | 10 years             |
| Roofs              | 40 years             |
| Door Entry Systems | 10 years             |
| Rewire             | 30 years             |
| Parking Areas      | 30 years             |
| Play Areas         | 5 years              |
| Kitchen Doors      | 10 years             |
| Boiler & Flush     | 15 years             |

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 1 PRINCIPAL ACCOUNTING POLICIES (Continued.)

#### Depreciation And Impairment Of Other Fixed Assets

Other Fixed Assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of the assets at the following annual rates:-

Office Premises
Commercial Property
Furniture and Fittings

2% Straight Line2% Straight Line20% Reducing Balance

Computer Equipment

- 25% Straight Line / Reducing Balance

Office Equipment

- 20% Reducing Balance

The carrying value of tangible fixed assets are reviewed for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

#### Social Housing Grant And Other Grants In Advance/Arrears

Where developments have been financed wholly or partly by Social Housing Grant or other capital grant, the cost of those developments has been reduced by the amount of the grant receivable. The amount of the grants receivable is shown separately on the Balance Sheet.

Social Housing Grant attributed to individual components is written off to the Income and Expenditure Account when these components are replaced.

Social Housing Grant received in respect of revenue expenditure is credited to the Income and Expenditure Account in the same period as the expenditure to which it relates.

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

#### Sales Of Housing Properties

First tranche Shared Ownership disposals are credited to turnover on completion. The cost of construction of these sales is taken to operating cost. In accordance with the Statement of Recommended Practice, disposals of subsequent tranches are treated as fixed asset disposals with the gain or loss on disposal shown in the Income and Expenditure Account.

Disposals of housing property under the Right to Buy scheme are treated as a fixed asset disposal and any gain and loss on disposal accounted for in the Income and Expenditure Account.

Disposals under shared equity schemes are accounted for in the Income and Expenditure Account. The remaining equity in the property is treated as a fixed asset investment, which is matched with the grant received.

#### **Taxation**

The Association only pays Corporation Tax on interest received.

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 1 PRINCIPAL ACCOUNTING POLICIES (Continued.)

#### Leases/Leased Assets

Costs in respect of operating leases are charged to the Income and Expenditure Account on a straight line basis over the lease term. Assets held under finance leases and hire purchase contracts are capitalised in the Balance Sheet and are depreciated over their useful lives.

#### Works to Existing Properties

The Association capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property.

#### Capitalisation Of Development Overheads

Directly attributable development administration costs relating to development activities are capitalised in accordance with the Statement of Recommended Practice.

#### **Development Interest**

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

#### **Designated Reserves**

The Association has designated part of its reserves to meet its long term obligations.

The Cyclical Maintenance Reserve has been designated to meet future repair and maintenance obligations which are cyclical in nature. These are carried out in accordance with a planned programme of works.

The Major Repairs Reserve is based on the Association's liability to maintain housing properties in a state of repair which at least maintains their residual values in prices prevailing at the time of acquisition and construction.

#### **Property Development Cost**

The proportion of the development cost of shared ownership properties expected to be disposed of as a first tranche sale is held in current assets until it is disposed of. The remaining part of the development cost is treated as a fixed asset. Surpluses made on the disposal of first tranche sales are taken to the Income and Expenditure Account in accordance with the Statement of Recommended Practice.

Property developments that are intended for resale are included in current assets until disposal.

#### Housing Property Managed By Agents

Where a third party manages the Association's housing property the accounting treatment reflects the substance of the transactions. The property is only excluded if the rights and obligations associated with the scheme has been transferred to the third party.

#### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2012

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 2. PARTICULARS OF TURNOVER, COST OF SALES, OPERATING COSTS AND OPERATING SURPLUS

|                  |       |           | 2012      |           | 2011 -    | restated  |           |
|------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|
|                  |       |           |           | Operating |           |           | Operating |
|                  |       |           | Operating | Surplus / |           | Operating | Surplus / |
|                  | Notes | Turnover  | Costs     | (Deficit) | Turnover  | Costs     | (Deficit) |
|                  |       | £         | £         | £         | £         | £         | £         |
| Social Lettings  | 3.    | 6,338,167 | 3,920,596 | 2,417,571 | 5,840,175 | 3,452,139 | 2,388,036 |
| Other Activities | 4.    | 351,128   | 307,226   | 43,902    | 642,245   | 607,877   | 34,368    |
| Total            |       | 6,689,295 | 4,227,822 | 2,461,473 | 6,482,420 | 4,060,016 | 2,422,404 |

|   | General        |              |           |           | Restated  |
|---|----------------|--------------|-----------|-----------|-----------|
|   | Needs          | Supported    | Shared    | 2012      | 201       |
|   | Housing        | Housing      | ownership | Total     | Total     |
|   | £              | £            | £         | £         | £         |
| Income from Lettings                                      |                |              |           |           |           |
| Rent Receivable Net of Identifiable Service Charges       | 5,769,998      | 110,829      | 240,909   | 6,121,736 | 5,757,305 |
| Service Charges Receivable                                | 66,847         | 22,591       | 7,784     | 97,222    | 93,751    |
| Gross Rents Receivable                                    | 5,836,845      | 133,420      | 248,693   | 6,218,958 | 5,851,056 |
| Less: Rent losses from voids                              | 16,007         | <u>-</u>     | <u>.</u>  | 16,007    | 10,881    |
| Net Rents Receivable                                      | 5,820,838      | 133,420      | 248,693   | 6,202,951 | 5,840,175 |
| Revenue Grants from Scottish Ministers                    | 135,216        | <del>-</del> | -         | 135,216   |           |
| Revenue Grants From Local Authorities and Other Agencies  |                | *            |           |           |           |
| Total Income From Social Letting                          | 5,956,054      | 133,420      | 248,693   | 6,338,167 | 5,840,175 |
| Expenditure on Social Letting Activities                  |                |              |           |           |           |
| Service Costs   | 109,207        | 1,350        | 6,246     | 116,803   | 100,550   |
| Management and maintenance administration costs           | 1,400,054      | 1,168        | 42,274    | 1,443,496 | 1,381,377 |
| Reactive Maintenance                                      | 921,120        | 7,847        | -         | 928,967   | 679,861   |
| Bad Debts - Rents and Service Charges                     | 84,873         | -            | -         | 84,873    | 35,782    |
| Planned and Cyclical Maintenance, including Major Repairs | 216,443        | 1,992        | -         | 218,435   | 229,175   |
| Depreciation of Social Housing<br>Impairment of Housing   | 1,085,166<br>- | 8,792<br>-   | 34,064    | 1,128,022 | 1,025,394 |
| Operating Costs of Social Letting                         | 3,816,863      | 21,149       | 82,584    | 3,920,596 | 3,452,139 |
| Operating Surplus on Social Letting Activities            | 2,139,191      | 112,271      | 166,109   | 2,417,571 | 2,388,036 |
| 2011 - restated   | 2,150,714      | 94,160       | 143,162   |           |           |

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2012

NOTES TO THE FINANCIAL STATEMENTS (Continued)

|  |           |         |            |         |         |           |           |             | Restated    |
|--|-----------|---------|------------|---------|---------|-----------|-----------|-------------|-------------|
|  | Grants    |         |            |         |         |           |           | Operating   | Operating   |
|  | From      | Other   | Supporting |         |         | Operating | Operating | Surplus     | Surplus     |
|  | Scottish  | Revenue | People     | Other   | Total   | Costs     | Costs     | / (Deficit) | / (Deficit) |
|  | Ministers | Grants  | Income     | Income  | Tumover | Bad Debts | Other     | 2012        | 2011        |
|  | બ         | сı      | લ          | લ       | દ્મ     | <b>લા</b> | ત્મ       | બ           | ы           |
| Wider Role Activities                  | •         | 1       | ŧ          | 59,914  | 59,914  | r         | 62,496    | (2,582)     | 1,364       |
| Factoring                              | •         | •       | •          | 104,877 | 104,877 | 3,897     | 100,410   | 570         | (23,759)    |
| Shared Ownership (First Tranche Sales) | •         | •       | •          | î       | •       | 1         | •         | 1           | (2,650)     |
| Other Agency or Management Services    | 1         | •       |            | 6,678   | 6,678   | •         | *         | 6,678       | 1,976       |
| Commercial Property                    | 3         | •       | ŧ          | 24,450  | 24,450  | •         | ī         | 24,450      | 22,600      |
| Lead Tenancy Income                    | 1         | •       | '          | 155,209 | 155,209 |           | 140,423   | 14,786      | 34,837      |
| Total From Other Activities            | '         | '       | '          | 351,128 | 351,128 | 3,897     | 303,329   | 43,902      | 34,368      |
| 2011                                   | 140,103   | τ       | '          | 502,142 | 642,245 | 16,003    | 591,874   | 34,368      |             |

#### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2012

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

| 5. OFFICERS' EMOLUMENTS   |                   |                   |
|---|-------------------|-------------------|
| The Officers are defined in s74 of the Industrial and Provident Societies Act   | 2012              | 2011              |
| 1965 as the members of the Management Committee, managers or servants of the Association.   | £                 | £                 |
| Aggregate Emoluments payable to Officers with Emoluments greater than £60,000 (excluding Pension Contributions)                           | 129,409           | 128,266           |
| Pension contributions made on behalf on Officers with emoluments greater than £60,000   | 12,248            | 19,478            |
| Emoluments payable to Chief Executive (excluding pension contributions)   | 68,609            | 67,688            |
| The number of Officers, including the highest paid Officer, who received emolun contributions) over £60,000 was in the following ranges:- | ments (excludin   | g pension         |
| £60,001 to £70,000  | Number<br>2       | Number<br>2       |
| 6. EMPLOYEE INFORMATION   |                   |                   |
|   | 2012              | 2011              |
| The average monthly number of full time equivalent persons employed during  | No.               | No.               |
| the year was  | 28                | 28                |
| The average total number of Employees employed during the year was  | 31                | 31                |
| Staff Costs were:   | £                 | £                 |
| Wages and Salaries  | 859,248           | 860,165           |
| Social Security Costs Other Pension Costs   | 63,108<br>156,246 | 69,991<br>112,842 |
| Temporary, Agency and Seconded Staff  | 44,896            | 35,188            |
|   | 1,123,498         | 1,078,186         |

#### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2012

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

Current tax charge for period (Note 10(i))

| 7. GAIN ON SALE OF HOUSING STOCK  |   |   |  |
|---|---|---|--|
|   | 2012<br>£                                   | 2011<br>£                                 |  |
| Sales Proceeds<br>Cost of Sales   | 92,745<br>38,385                            | 375,195<br>                               |  |
| Gain On Sale Of Housing Stock   | 54,360                                      | 300,858                                   |  |
| 8. INTEREST PAYABLE   | 2012  | 2011                                      |  |
| On Bank Loans & Overdrafts Less: Interest Capitalised   | 947,419<br>-<br>947,419                     | 673,653<br>-<br>673,653                   |  |
| Interest incurred in the development period of housing properties which has I off to the income and expenditure account amounted to £ (2011 £nil).  | oeen written                                |   |  |
| 9. SURPLUS ON ORDINARY ACTIVITIES BEFORE TAXATION   |   |   |  |
|   | 2012  | Restated<br>2011                          |  |
| Surplus on Ordinary Activities before Taxation is stated after charging:- Depreciation - Tangible Owned Fixed Assets Auditors' Remuneration - Audit Services - Other Services Operating Lease Rentals - Other | £<br>1,163,175<br>10,562<br>5,061<br>10,014 | £<br>1,059,179<br>7,020<br>2,261<br>9,582 |  |
|   |   |   |  |
| 10. TAX ON SURPLUS ON ORDINARY ACTIVITIES   | 0040  | 0044                                      |  |
| (i) Analysis of Charge in Year Current Tax:   | 2012<br>£                                   | 2011<br>£                                 |  |
| UK Corporation Tax on surplus on ordinary activities Adjustments in respect of previous years   | 11,977<br>-                                 | 5,108<br>-                                |  |
| Total Current Tax (Note 10(ii))   | 11,977                                      | 5,108                                     |  |
| Tax on surplus on ordinary activities   | 11,977                                      | 5,108                                     |  |
| <ul><li>(ii) Factors affecting tax charge for period The tax assessed for the period is lower than the standard rate of Corporation %).</li></ul>   | า Tax in the U                              | .K. (20                                   |  |
| Surplus on ordinary activities before tax   | 1,624,230                                   | 1,990,146                                 |  |
| Surplus on ordinary activities multiplied by standard rate of Corporation Tax in the U.K. of 20%(2011:21%) Effects of: Surplus not subject to tax   | 324,846<br>(312,869)                        | 354,380<br>(3 <u>4</u> 9,272)             |  |

11,977

5,108

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 11. TANGIBLE FIXED ASSETS

| a) Housing Properties   | Housing<br>Properties<br>Held<br>for Letting<br>£ | Housing Properties In course of Construction £ | Completed<br>Shared<br>Ownership<br>Properties<br>£ | Total<br>£                                      |
|---|---|--|---|---|
| COST As at 1st April 2011- restated Additions Disposals Schemes Completed                 | 115,609,791<br>1,006,533<br>(73,667)<br>5,046,587 | 3,410,998<br>2,991,132<br>-<br>(4,796,587)     | 6,747,338<br>-<br>(39,372)<br>(187,500)             | 125,768,127<br>3,997,665<br>(113,039)<br>62,500 |
| As at 31st March 2012   | 121,589,244                                       | 1,605,543                                      | 6,520,466   | 129,715,253                                     |
| DEPRECIATION As at 1st April 2011- restated Charge for Year Disposals                     | 5,517,287<br>1,093,958<br>(2,177)                 | -<br>-<br>-                                    | 102,804<br>34,064<br>(4,046)                        | 5,620,091<br>1,128,022<br>(6,223)               |
| As at 31st March 2012   | 6,609,068   | -  | 132,822   | 6,741,890                                       |
| SOCIAL HOUSING GRANT As at 1st April 2011- restated Additions Disposals Schemes Completed | 82,176,912<br>85,757<br>(114,040)<br>3,121,186    | 2,028,151<br>1,951,872<br>-<br>(3,001,799)     | 4,963,803<br>-<br>(27,173)<br>(119,387)             | 89,168,866<br>2,037,629<br>(141,213)            |
| As at 31st March 2012   | 85,269,815  | 978,224  | 4,817,243   | 91,065,282                                      |
| OTHER CAPITAL GRANTS As at 1st April 2011- restated Additions Disposals Schemes Completed | 392,800   | -  | -   | 392,800   |
| As at 31st March 2012   | 392,800   | =  | -   | 392,800   |
| NET BOOK VALUE<br>As at 31st March 2012   | 29,317,561  | 627,319  | 1,570,401   | 31,515,281                                      |
| As at 31st March 2011   | 27,522,792  | 1,382,847                                      | 1,680,731   | 30,586,370                                      |

Additions to housing properties includes capitalised development administration costs of £65,736 (2011 - £51,450) and capitalised major repair costs to existing properties of £972,195 (2011 £673391)

All land and housing properties are freehold.

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

| 11. TANGIBLE FIXED ASSETS (Con   | tinued)                     |                         |                                |                                  |  |
|--|-----------------------------|-------------------------|--------------------------------|----------------------------------|--|
| b) Other Tangible Assets   | Commercial<br>Property<br>£ | Office<br>Premises<br>£ | Furniture<br>& Equipment<br>£  | Total<br>£                       |  |
| COST As at 1st April 2011- restated Additions Eliminated on Disposals                        | 228,256<br>-<br>-           | 566,403<br>26,695       | 462,398<br>15,994<br>(247,251) | 1,257,057<br>42,689<br>(247,251) |  |
| As at 31st March 2012  | 228,256                     | 593,098                 | 231,141                        | 1,052,495                        |  |
| GRANTS RECEIVED As at 1st April 2011- restated Received in year Repaid on Disposal           | 38,682                      | -                       | -                              | 38,682                           |  |
| As at 31st March 2012  | 38,682                      | -                       | -                              | 38,682                           |  |
| AGGREGATE DEPRECIATION As at 1st April 2011- restated Charge for year Eliminated on disposal | 39,467<br>4,565             | 68,377<br>11,328        | 416,867<br>19,260<br>(247,251) | 524,711<br>35,153<br>(247,251)   |  |
| As at 31st March 2012  | 44,032                      | 79,705                  | 188,876                        | 312,613                          |  |
| NET BOOK VALUE<br>As at 31st March 2012  | 145,542                     | 513,393                 | 42,265                         | 701,200                          |  |
| As at 31st March 2011  | 150,107                     | 498,026                 | 45,531                         | 693,664                          |  |
| 12. CAPITAL COMMITMENTS  |                             |                         |                                |                                  |  |
|  |                             |                         | 2012<br>£                      | 2011<br>£                        |  |
| Capital Expenditure that has been been provided for in the Financial S                       |                             | but has not             | 215,515                        | 1,432,947                        |  |

The above commitments will be financed by a mixture of public grant, private finance and the Association's own resources.

# 13. DEBTORS: Amounts falling due after more than one year 2012 2011 £ £ Loan to Cloch Housing Association Ltd 2,000,000

The loan to Cloch Housing Association Ltd is repayable 5 years from the practical completion date of the relevant development. The loan is secured over housing properties belonging to Cloch Housing Association.

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

| 14 | ע | EB | . W | ΠO |
|----|---|----|-----|----|
|    |   |    |     |    |

| Arrears of Rent & Service Charges  | 2012<br>£<br>190,510 | 2011<br>£<br>162,344 |
|------------------------------------|----------------------|----------------------|
| Less: Provision for Doubtful Debts | (114,585)            | (52,414)             |
|                                    | 75,925               | 109,930              |
| Social Housing Grant Receivable    | 125,975              | 1,462,258            |
| Other Debtors                      | 148,104              | 418,625              |
|                                    | 350,004              | 1,990,813            |

#### 15. CREDITORS: Amounts falling due within one year

|                                    | 2012      | 2011      |
|------------------------------------|-----------|-----------|
|                                    | £         | £         |
| Housing Loans                      | 650,299   | 631,442   |
| Trade Creditors                    | 897,422   | 1,333,236 |
| Rent in Advance                    | 317,818   | 305,396   |
| Social Housing Grant in Advance    | 167,058   | 203,744   |
| Corporation Tax                    | 11,977    | 5,108     |
| Other Taxation and Social Security | 56,999    | 42,610    |
| Other Creditors                    | 88,109    | 158,915   |
|                                    | 2,189,682 | 2,680,451 |

At the balance sheet date there were pension contributions outstanding of £19,315 (2011 £15,311)

#### 16. CREDITORS: Amounts falling due after more than one year

|   | 2012                     | 2011       |
|---|--------------------------|------------|
|   | £                        | £          |
| Housing Loans   | 22,241,195               | 22,887,791 |
| Housing Loans are secured by specific charges on the Associatio | n's housing properties a | and are    |

Housing Loans are secured by specific charges on the Association's housing properties and are repayable at varying rates of interest in instalments, due as follows:-

| Within one year Between one and two years Between two and five years | 650,299<br>675,926<br>2,193,015 | 631,442<br>655,622<br>2,122,806 |
|--|---------------------------------|---------------------------------|
| In five years or more  | 19,372,254<br>                  | 20,109,363                      |
| Less: Amount shown in Current Liabilities                            | 650,299                         | 631,442                         |

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

| CASH FLOW STATEMENT  |                           |                           |                                    |  |
|--|---------------------------|---------------------------|------------------------------------|--|
| Reconciliation of operating surplus to net cash in operating activites                       | flow from                 |                           | 2012<br>£                          | Restated<br>2011<br>£                                  |
| Operating Surplus Depreciation Change in properties developed for resale Change in Debtors   |                           |                           | 2,461,473<br>1,163,175<br>(22,535) | 2,422,404<br>1,059,179<br>183,600<br>384,820<br>37,482 |
| Change in Creditors Share Capital Written Off Exceptional Costs                              |                           |                           | (74,879)<br>(14)<br>(4,068)        | (21)<br>(83,786)                                       |
| Net Cash Inflow from Operating Activites   |                           |                           | 3,523,152                          | 4,003,678  |
| Reconciliation of net cash flow to movement in net debt                                      | 2012<br>£                 | £                         | 2011<br>£                          | £  |
| Decrease in Cash Cash flow from management of liquid resources Cash flow from change in debt | (758,242)<br>-<br>627,739 |                           | (1,157,778)<br>-<br>695,715        |  |
| Movement in net debt during year<br>Net debt at 1st April 2011                               |                           | (130,503)<br>(19,630,323) |                                    | (462,063)<br>(19,168,260)                              |
| Net debt at 31st March 2012  |                           | (19,760,826)              |                                    | (19,630,323)   |
| Analysis of changes in net debt  | At<br>01.04.11<br>£       | Cash<br>Flows<br>£        | Other<br>Changes<br>£              | At<br>31.03.12<br>£                                    |
| Cash at bank and in hand<br>Bank Overdrafts  | 3,888,910                 | (758,242)<br>-            |                                    | 3,130,668  |
| Limited Decaymans  | 3,888,910                 | (758,242)                 |                                    | 3,130,668  |
| Liquid Resources Debt: Due within one year Due after more than one year                      | (631,442)<br>(22,887,791) | (18,857)<br>646,596       |                                    | (650,299)<br>(22,241,195)                              |
| Net Debt   | (19,630,323)              | (130,503)                 |                                    | (19,760,826)   |

#### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2012

NOTES TO THE FINANCIAL STATEMENTS (Continued)

| 18, SHARE CAPITAL                       |             |
|---|-------------|
| Shares of £1 each Issued and Fully Paid | £           |
| At 1st April 2011                       | 467         |
| Issued in year                          | 22          |
| Cancelled in year                       | <u>(14)</u> |
| At 31st March 2012                      | 475         |

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

#### 19. RESERVES

| (a) Designated Reserves   | Cyclical<br>Maintenance<br>£ | Major<br>Repairs<br>£  | Total<br>£                            |
|---|------------------------------|------------------------|---------------------------------------|
| At 1st April 2011   | 2,239,568<br>312,405         | 4,896,720<br>(117,368) | 7,136,288<br>195.037                  |
| Transfer to / (from) Revenue Reserves   | 312,405                      | (117,306)              |                                       |
| At 31st March 2012  | 2,551,973                    | 4,779,352              | 7,331,325                             |
| (b) Revenue Reserves  At 1st April 2011 (as restated) Surplus for the year Transfer (to) / from Designated Reserves |                              |                        | Total £ 4,517,259 1,612,253 (195,037) |
| At 31st March 2012  |                              |                        | 5,934,475                             |

#### 20. HOUSING STOCK

| The number of units of accommodation in management | 2012  | 2011  |
|--|-------|-------|
| at the year end was:-                              | No.   | No.   |
| General Needs - New Build                          | 825   | 784   |
| - Rehabilitation                                   | 868   | 868   |
| Shared Ownership                                   | 108   | 111   |
| Supported Housing                                  | 24    | 24    |
|  | 1,825 | 1,787 |

Housing Units owned by the Association but managed by another body:

| ,                      | ŭ ,         | Fu   | nds Payable t | 0         |
|------------------------|-------------|------|---------------|-----------|
| Name of Provider       | No of Units | Pro  | ovider        |           |
|                        | 2012        | 2011 | 2012          | 2011<br>c |
|                        | 40          | 40   | L             | <i>L.</i> |
| Social Work Department | 12          | 12   | -             | -         |

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 21. RELATED PARTY TRANSACTIONS

Members of the Management Committee are related parties of the Association as defined by Financial Reporting Standard 8.

The related party relationships of the members of the Management Committee is summarised as follows:

- 9 members are tenants of the Association
- 4 members are factored owners

Those members that are tenants of the Association have tenancies that are on the Association's normal tenancy terms and they cannot use their positions to their advantage.

| IXED ASSET INVESTMENT  |           |  |
|--|-----------|--|
|  | 2012      | 2011   |
|  | £         | £  |
| Shared Equity Properties   |           |  |
| Development Cost of Shared Equity Property   | 1,516,626 | 1,516,626  |
| .ess: Grants Receivable  | 1,516,626 | 1,516,626  |
|  |           |  |
|  |           | <del></del>  |
|  |           |  |
| 0.0000000000000000000000000000000000000  |           | and the second s |
| EVELOPMENT COST OF HOUSING PROPERTY  |           |  |
| EVELOPMENT COST OF HOUSING PROPERTY  |           | 0011   |
| DEVELOPMENT COST OF HOUSING PROPERTY   | 2012      | 2011   |
|  | 2012<br>£ | 2011<br>£  |
| DEVELOPMENT COST OF HOUSING PROPERTY Shared Equity Properties                            |           |  |
| hared Equity Properties  |           | £  |
| hared Equity Properties<br>hathe course of construction                                  |           |  |
| hared Equity Properties<br>hathe course of construction                                  |           | £<br>62,500  |
| shared Equity Properties<br>In the course of construction<br>Completed Properties Unsold |           | £  |
| hared Equity Properties<br>hathe course of construction                                  |           | £<br>62,500  |
| hared Equity Properties<br>I the course of construction<br>ompleted Properties Unsold    |           | £<br>62,500  |

#### 24. EXCEPTIONAL ITEM

During the last two years, substantial legal and professional costs of £4,068 (2011 - £83,786) were incurred in resolving a dispute with a development contractor.

#### 25. COMMITMENTS UNDER OPERATING LEASES

At the year end, the annual commitments under operating leases were as follows:-

|                                     | £        | £     |
|-------------------------------------|----------|-------|
| Other Expiring within one year      | 5,332    | -     |
| Expiring between two and five years | <u> </u> | 7,011 |

2012

2011

NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 26. RETIREMENT BENEFIT OBLIGATIONS

#### General

Oak Tree Housing Association Limited participates in the Scottish Housing Association Pension Scheme (the scheme).

The Scheme is a multi-employer defined benefit scheme. The Scheme is funded and is contracted out of the state scheme.

The Scheme offers five benefit structures to employers, namely:

- Final salary with a 1/60th accrual rate.
- · Career average revalued earnings with a 1/60th accrual rate
- Career average revalued earnings with a 1/70th accrual rate
- Career average revalued earnings with a 1/80th accrual rate
- Career average revalued earnings with a 1/120th accrual rate, contracted in

An employer can elect to operate different benefit structures for their active members (as at the first day of April in any given year) and their new entrants. An employer can only operate one open benefit structure at any one time. An open benefit structure is one which new entrants are able to join.

Oak Tree Housing Association Limited has elected to operate the final salary with a 1/60th accrual rate benefit structure for active members as at 31st March 2012 and the final salary with a 1/60th accrual rate benefit structure for new entrants from 1st April 2012.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required, so that the Scheme can meet its pension obligations as they fall due.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market values. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

During the accounting period Oak Tree Housing Association Limited paid contributions at the rate of 9,6% of pensionable salaries. Member contributions were 9.6 %.

As at the balance sheet date there were 28 active members of the Scheme employed by Oak Tree Housing Association Limited. The annual pensionable payroll in respect of these members was £812074. Oak Tree Housing Association Limited continues to offer membership of the Scheme to its employees.

It is not possible in the normal course of events to identify the share of underlying assets and liabilities belonging to individual participating employers as the scheme is a multi-employer arrangement where the assets are co-mingled for investment purposes, benefits are paid from the total scheme assets, and the contribution rate for all employers is set by reference to the overall financial position of the scheme rather than by reference to individual employer experience. Accordingly, due to the nature of the Scheme, the accounting charge for the period under FRS17 represents the employer contribution payable.

#### NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 26. RETIREMENT BENEFIT OBLIGATIONS (Continued)

The last formal valuation of the Scheme was performed as at 30th September 2009 by a professionally qualified actuary using the Projected Unit Credit method. The market value of the Scheme's assets at the valuation date was £295m. The valuation revealed a shortfall of assets compared with the value of liabilities of £160m (equivalent to a past service funding level of 64.8%).

The Scheme Actuary has prepared an Actuarial Report that provides an approximate update on the funding position of the Scheme as at 30th September 2011. Such a report is required by legislation for years in which a full actuarial valuation is not carried out. The funding update revealed a increase in the assets of the Scheme to £341 million and indicated an increase in the shortfall of assets compared to liabilities to approximately £207 million, equivalent to a past service funding level of 62.2%.

# Financial Assumptions

The financial assumptions underlying the valuation as at 30th September 2009 were as follows:

|   | % p.a.     |
|---|------------|
| - Investment return pre-retirement  | 7.4        |
| - Investment return post-retirement - non pensioners  | 4.6        |
| - Investment return post-retirement - pensioners  | 4.8        |
| - Rate of Salary increases  | 4.5        |
| - Rate of pension increases:  pension accrued pre 6 April 2005 in excess of GMP pension accrued from 6 April 2005  (for leavers before 1 October 1993 pension increases are 5.0%) | 2.9<br>2.2 |
| - Rate of price inflation   | 3.0        |

The valuation was carried out using the SAPS (S1PA) All pensioners Year of Birth Long Cohort with 1% p.a. minimum improvement for non-pensioners and pensioners.

NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 26. RETIREMENT BENEFIT OBLIGATIONS (Continued)

#### Valuation Results

The long-term joint contribution rates required from employers and members to meet the cost of future benefit accrual were assessed as:

| Benefit Structure     | Long-term joint contribution rate (% of pensionable |
|-----------------------|---|
| Final salary - 60ths  | 19.2  |
| Career average 60ths  | 17.1  |
| Career average 70ths  | 14.9  |
| Career average 80ths  | 13.2  |
| Career average 120ths | 9.4   |

If an actuarial valuation reveals a shortfall of assets compared to liabilities the Trustee must prepare a recovery plan setting out the steps to be taken to make up the shortfall.

Following consideration of the results of the valuation it was agreed that the shortfall of £160m would be dealt with by the payment of additional contributions of 10.4% of pensionable salaries per annum with effect from 1st April 2011, increasing each 1 April in line with the rate of salary increases assumption.

As a result of Pension Scheme legislation there is a potential debt on the employer that could be levied by the Trustee of the Scheme. The debt is due in the event of the employer ceasing to participate in the Scheme or the Scheme winding up.

The debt for the Scheme as a whole is calculated by comparing the liabilities for the Scheme (calculated on a buyout basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Scheme. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Scheme's liability attributable to employment with the leaving employer compared to the total amount of the Scheme's liabilities (relating to employment with all the currently participating employers). The leaving employer's debt therefore includes a share of any "orphan" liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Scheme liabilities, Scheme investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

#### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2012

NOTES TO THE FINANCIAL STATEMENTS (Continued)

#### 27. PRIOR YEAR ADJUSTMENT

During the year, the Association changed its accounting policy in relation to housing properties and depreciation, as detailed in Note 1 of the Financial Statements, in order to incorporate component accounting. Major repairs which relate to identified components are capitalised, with major components being depreciated over the estimated useful economic lives of each identified component.

As a result of the change in accounting policy, a prior year adjustment has been required under Financial Reporting Standard 3 - Reporting Financial Performance and Financial Reporting Standard 18 - Accounting Policies.

The figures in the 2011 Financial Statements have been adjusted as follows:

|                             | Reported in 2011 Accounts £ | Restated 2011 figures | Value of<br>Restatement |
|-----------------------------|-----------------------------|-----------------------|-------------------------|
| Housing Property            | 30,098,896                  | 30,586,370            | 487,474                 |
| Revenue Reserves            | 4,029,785                   | 4,517,259             | 487,474                 |
| Housing Depreciation Charge | 654,626                     | 1,025,394             | 370,768                 |
| Major Repairs Charge        | 902,566                     | 229,175               | (673,391)               |
|                             |                             |                       | (302,623)               |

The restatement has resulted in a decrease in expenditure of £302,623 and thus the reported surplus in 2011 has been restated by £-302623 and now stands at £1985038

In addition, income and expenditure in relation to Lead Tenancies has been reallocated from Note 3 to Note 4, resulting in a decrease of £34,837 in the Note 3 surplus reported in 2011.

#### 28. POST BALANCE SHEET EVENT

The Association is working with Cloch Housing Association Ltd to establish a Constitutional Partnership which will see the two Associations form a group structure. This process is still in progress and no final decisions have been made.